# PBL Coaching Launch

Teacher:

Coach:

Date:

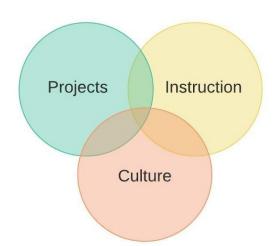
*Time:* 45 minutes

Purpose: collaboratively design for

authentic and impactful teacher

support in three overlapping

and inter-related practice areas.



### Student Outcomes: 5-7 min.

What are the things you are most passionate about students learning and being able to do within your subject area?

### Look and Feel: 5-7 min.

If you are realizing your highest hopes for your students, what will that success look and sound like on a daily basis?

Read over your writing and underline what stands out as important right now. Capture these things in this space.

# Equity Coaching Lens: 5min

The coaching lens is designed to support teachers in working toward helping all students to be successful. An equity-focused lens pays particular attention to students of color and/or low status students.

To observations, I look and listen for the following:

| Practice<br>Area | Description                      | See   | Hear                                |
|------------------|----------------------------------|---|-------------------------------------|
| Instruction      | Intellectual engagement          | Furrowed eyebrows Ideas being written or visually captured  | Ideas discussed and debated         |
| Projects         | Cycles of create, share, reflect | Products being created Work being shared Exemplars being analyzed   | Kind, specific,<br>helpful feedback |
| Culture          | Crucial contributions            | Leaning in to tables and toward peers Looking at peers and teachers to listen Writing on stickys, exit cards, whiteboards | Sharing ideas                       |

# Synthesis of Vision and Coaching Lens: 5-10min

Where do we see overlap in your vision and my coaching lens? What feels most energizing to tackle? What feels most pressing?

# Process Overview: 5min

| Session                             | Pre-meeting  | Observe lesson                           | Debrief   |
|-------------------------------------|--|--|---|
| Guiding<br>Questions or<br>Activity | What are your hopes for the class session? What is the plan? | Teacher facilitates<br>Coach takes notes | What went well? What questions do you have? Coach shares observations Set goal for next class session |

The debrief ends with these steps:

- Clarify any additional support or resource requests
- Teacher provides coach with any feedback on how to make the process more helpful

#### Personalization: 5 min

Are there any parts of the process that should be adjusted to better suit the needs of the teacher or coach? If so, record them here.

# Norms Checkin: 5-7 min

What additions/adjustments need to be made to these norms?

- Be kind, specific, and helpful
- Share the air
- Hard on content, soft on people
- Assume positive intent

Which norm(s) seem(s) most important?

## Schedule: 5- 10 min

|          | First pre-meet | First observation | First debrief |
|----------|----------------|-------------------|---------------|
| Day/Time |                |                   |               |
|          |                |                   |               |